## Hiring a Day Laborer

Call the Day Labor Center closest to you, or come by during business hours. Our Centers are located next to City Hall in Healdsburg and downtown Fulton.

- A staff member will meet with you to discuss the skill requirements and recommended hourly wage for the job you want to fill. Wages will depend on the type of work you want performed.
- You may request specific workers by name, skill set, or other job requirements.
- We always do our best to match your job to a worker who is most equipped to get the work done.
- Please be aware that most jobs are dispatched in the early part of the day.
   On busy days, there may not be workers left to hire after mid-morning.



## **Healdsburg Day Labor**

405 Grove Street
Healdsburg, CA 95448
Phone: 707.433.6652
DayLabor@CaHumanDevelopment.org
Monday - Friday 7 a.m. - Noon
Saturday 7 a.m. - 11 a.m.

## **Fulton Day Labor Center**

2<sup>nd</sup> Street Fulton, CA 95439

Phone: 707.328.9793

DayLabor@CaHumanDevelopment.org

Monday - Friday 7 a.m. - Noon



3315 Airway Drive Santa Rosa, CA 95403 Phone: 707.523.1155 info@CaHumanDevelopment.org

CaliforniaHumanDevelopment.org





# Day Labor Centers

Healdsburg | Fulton



## What are the Day Labor Centers?

The Day Labor Centers are places where workers can connect with employers looking to hire for the day.

On-site staff act as facilitators between employers and day workers, to assist with transactions to make sure they are conducted in a safe and dignified manner.

With the aid of bilingual staff, employers can negotiate fair wages for fair work. CHD Day Labor Centers are not employment agencies, therefore worker documentation is not verified.



#### **BUSINESS HOURS**

Monday-Friday 7 a.m. - Noon Saturday (Healdsburg) 7 a.m. – 11 a.m.

Closed Sundays and most major Holidays

## Your Responsibilities When Hiring From the Day Labor Centers

Complying with employment laws are your responsibility.

The Day Labor Centers are here to help you make connections to workers but you are responsible for directly paying the workers.

All workers are entitled to accessible, clean, and cool drinking water. Shade for breaks and bathroom facilities must be available while a worker is on the job.

Workers are entitled to a paid 10 minute break for every four hours of work. An unpaid 30 minute meal break must be taken if a worker is working five hours or longer, as required by state and federal law.

Meal breaks may be waived (in writing) by a worker if a shift is only 6 hours. Food is not your responsibility, but is greatly appreciated.

Overtime Pay - Workers should be paid 1.5 x their hourly wage for any hours worked over 8 hours in a day.



#### **Worker Selection**

Please do not approach workers directly. To be fair, workers are called upon according to the order they appear on our sign-up list. If there is a worker you have worked with in the past, you may request them by name when filling out your work order.

#### Worker Skills

You may request a worker that possesses specific skills. Skills are self-reported. Staff does their best to verify skill when they speak to employers to get feedback on workers.

### Wages

An hourly wage is agreed upon as part of the work order. The centers have a minimum wage list with rates dependent on the type of work. Workers are paid in cash and tips are always appreciated.